

Faculty Retreat Program

18th May'16- 23rd May'16

Report

6/4/2016



**BHARATI VIDYAPEETH DEEMED UNIVERSITY
INSTITUTE OF MANAGEMENT & RESEARCH, NEW DELHI**

**'A' GRADE UNIVERSITY STATUS AWARDED BY MHRD, GOVT. OF INDIA
ACCREDITED WITH 'A' GRADE BY NAAC**

The faculty development activities are conducted under the umbrella of Faculty Retreat Programs with focus upon skills development and enhancement. They aim to support the teaching fraternity to overcome particular problems in teaching as identified by student ratings of their course or by themselves. Generally, the problems identified involve observable teaching activities (e.g., preparation, organization and feedback to students) or skills (e.g., presentations, discussions and facilitation). The most common formats for skill's focused faculty development is a short topical workshop or individual consultations with teaching staff members.

BVIMR, Paschim Vihar, Delhi organized first 6-days faculty retreat program from 18-23 May'2016. The best part of the faculty retreat program was: its collaboration among teaching and non-teaching staff. In this faulty retreat program, both teaching and non-teaching staff shared the tables with each other and provided valuable suggestions for betterment of internal coordination and overall development of the Institute. The program started under the guidance of Honorable Director; Dr. Vikas Nath. The four conveners of the program were Dr. L.K. Tyagi, Dr. Geetu Tuteja, Dr. Ritu Bali and Dr. Neetu Jain.

Objectives:

- To help the faculty members fill their gap area(s) in teaching and administrative works
- To ensure a better coordination among different departments of the Institute
- To extend online training on MOODLE
- To impart knowledge about MOOC courses and case writing techniques
- To impart knowledge about research publication and its necessity for professional development of faculty members
- To discuss the key criteria of NIRF and UGC, so that teaching research and administrative deliverables are enriched

No of resource persons	10
No of participants	71

Faculty Retreat Program Schedule

Date	Timings	Content
1st Day- 18/05/2016	01.30- 2.00 pm	Registration
	2.00- 2.45 pm	Inauguration including introduction and expectations from the session- Dr. Vikas Nath, Dr. L.K.Tyagi
	2.45- 3.15 pm	Sharing of Vision and Future Planning by Dr. Vikas Nath
	3.30- 4.30 pm	Sharing of Vision and Future Planning by Faculty Members
2nd Day- 19/05/2016	9.30- 10.00 am	Session by Prof. Naresh Vij, CEO- Kaveri Consultants
	10.00- 11.00 am	Sharing of Past Performance, Future Planning by Faculty members
	11.30- 12.00 pm	Session by conveners
	12.00- 1.00 pm	Sharing of Past Performance, Future Planning by Faculty members
	1.00- 2.00 pm	Lunch
	2.00- 3.00 pm	Presentation on ICT and MOOC - Dr. Shradha Vernekar
	3.00- 4.45 pm	Sharing of Past Performance, Future Planning by Faculty members
	3rd Day- 20/05/2016	9.30- 10.00 am
10.00- 11.00 am		Sharing of Past Performance, Future Planning by Faculty members
11.30-12.00 pm		Session by conveners
12.00- 1.00 pm		Sharing of Past Performance, Future Planning by Faculty members
1.00-2.00 pm		Lunch
2.00-3.00 pm		Management Game- Mrs. Gagandeep Kaur
3.00- 5.00 pm		MOODLE Training- Mr. Ajay Kumar
4th Day- 21/05/2016	9.30-10.30 am	Session by Mr. Vikas Rajput
	11.00-1.00 pm	Session on Spirituality by Mrs. Hema Baweja
5th Day- 22/5/2016	Sunday	Excursion Trip
6th Day- 23/05/2016	9.30- 10.30 am	Sharing of Past Performance, Future Planning by Faculty members
	10.30- 11.00 am	MOOC and Case Writing Session- Dr. Nimit Gupta
	11.30-1.00 pm	MOOC and Case Writing Session- Dr. Nimit Gupta
	1.00-2.00 pm	Lunch
	2.00- 2.30 pm	Session by Conveners
	2.30- 3.00 pm	NIRF Presentation- Dr. Navneet Gera

First Day:

On 18th May'16; the first six-day faculty retreat program was inaugurated by Director; Dr. Vikas Nath. Dr. L.K Tyagi talked about the schedule of the program. He informed all the faculty members about the expectations and objectives of the retreat. Dr. Vikas Nath enlightened the thoughts of faculty members by educating them on the concept of core faculty and all faculty members. He motivated each participant to contribute in the progress of Institute in two ways. Either he/she can become game changer or can try to become the core member of the Institution. He discussed the importance of collaboration among teaching and non-teaching staff members by reducing ego clashes. He shared the objectives for next year and motivated the team on various ways to achieve them. On the same day, three senior faculty members, Dr. Rao, Dr. Sharma and Dr. Srivastava shared their past performances and future planning.



Figure 1- Dr. Tyagi explaining the objectives of Faculty Retreat Program'16



Figure 2- Hon'ble Director; Dr. Vikas Nath's inaugural session



Figure 3- First Day of FRP'16

Second Day:

The second day started with the enthusiastic session of Prof. Naresh Vij. Prof. Naresh Vij shared certain basics of classroom environment and students' engagement. His session was full of energy and motivation. The main point of this session was that each faculty member asked their queries related to effective teaching. Thereafter faculty members briefly discussed about their past performances and future planning. They discussed about their workload, research contribution, mentoring and plans for MOOC courses. On the same day, Dr. Neetu Jain shared her knowledge on Kolbe's learning techniques with the help of its practical application on different individuals. Dr. Shradha also reflected on her learning on ICT and MOOC.



Figure 4- Prof. Naresh Vij Session on Faculty- Students' collaboration



Figure 5- Prof. Naresh Vij along with BVIMR Family



Figure 6- Hon'ble Director Dr. Vikas Nath with FRP Conveners

Third Day:

The third day started with knowledge enhancement session of Mr. B.D. Nathani. Mr. Nathani shared his life's experiences related to marketing and he also talked about faculty- student collaboration. In the second half of the day, Mrs. Gagandeep enthralled the faculty members with management games. Mr. Ajay Kumar looked after the technological upgradation of the faculty members with the help of MOODLE online training session. The day was really fruitful, because each faculty member tried hands on MOODLE and how it will enhance their teaching.



Figure 7- Dr. Tyagi felicitating Mr. Nathani



Figure 8- Management Games by Mrs. Gagandeep Kaur

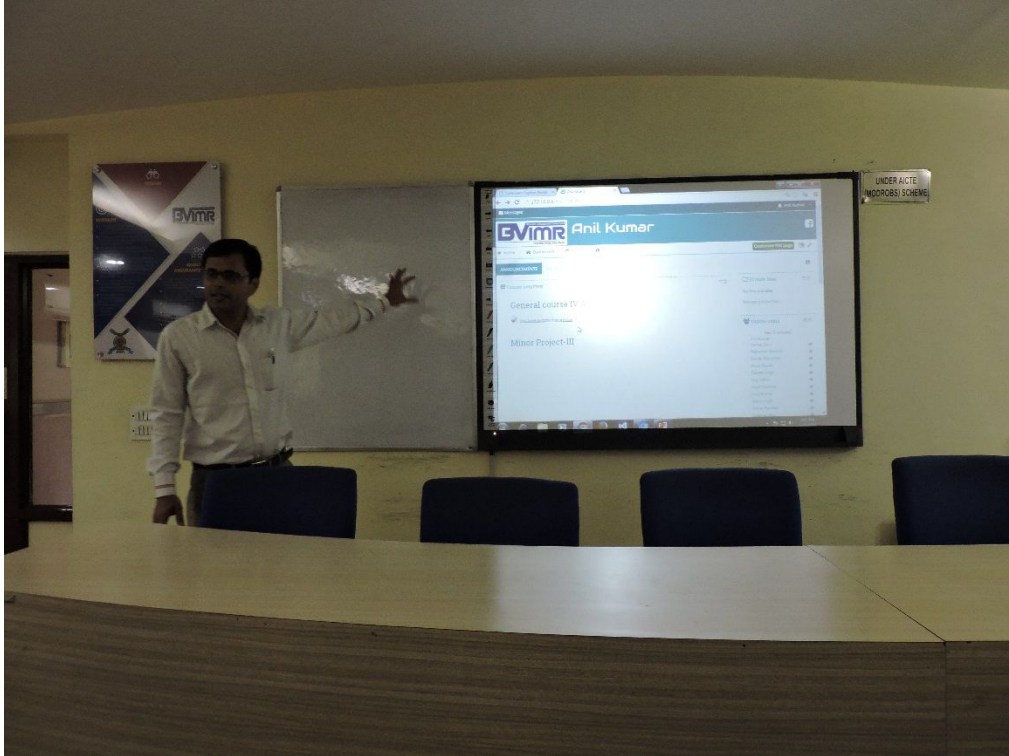


Figure 9- MOODLE Training by Mr. Ajay Kumar



Figure 10- Hon'ble Director Sir focusing on presentations by Faculty members

Fourth Day:

On the fourth day, Mr. Vikas Rajput cleared the doubts of faculty members by sharing his knowledge and experience. Mrs. Hema Baweja also delivered a session on spirituality. The fourth day was more focused upon the inner motivation level of the faculty members.



Figure 11- Mr. Vikas Rajput, being felicitated by Dr. Srivastav (Session on Entrepreneurship)



Figure 12- Mr. Hema Baweja felicitated by Dr. Wadhwa (Session on Spirituality)

Sixth Day:

The sixth day started with the presentation by BVIMR Faculties on their past performances and the future plans. The new faculty members also shared their contributions in short duration of 5 months. The main attraction of the day was session by Dr. Nimit Gupta on MOOC courses and case writing methods. Dr. Nimit shared different tools for case writing on live issues. On the same day, Dr. Gera discussed about various new requirements of NIRF and how institute can upgrade itself to get better marks in NIRF. The key point mentioned by Dr. Vikas Nath in his valedictory speech, was that teaching fraternity need to work on collaborative research. He emphasized that both collaborative research and individual research in quality journals will improve the score for NIRF.



Figure 13- Dr. Nimit Gupta being felicitated by Dr. Rao



Figure 14- Dr. Nimit Gupta conducting a session on MOOC Courses and Case Writing



Figure 15- Dr. Navneet Gera taking a session on NIRF



Figure 16- Final Day, FRP'16 (B.V.I.M.R Family)

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